



THE OMEGA UPDATE:

BUILT WITH TRUST

JULY 2025

Celebrating 50 Years of Building Trust



Winston-Salem 50th Anniversary Event



Savannah 50th Anniversary Event

This year, Omega Construction proudly celebrates 50 years of building more than just great projects — we've built relationships, reputations, and a legacy rooted in trust. Since 1975, our team has grown alongside our clients and communities, always guided by the same values that started it all: integrity, collaboration and a commitment to excellence. Reaching this milestone is both an honor and a reminder of the people — our employees, partners and clients — who have shaped our journey every step of the way.

We've loved celebrating with many of you already — from a memorable evening in Savannah this spring to a special gathering at our Winston-Salem headquarters in June. These moments have filled us with gratitude and excitement for what's ahead. In this quarter's newsletter, you'll find another episode of our Omega Vidcast, along with exciting updates from across the company and highlights from some of our latest projects. Don't miss it!



Barry Hennings, Paul Covington and Greg Marshall

HISTORY OF OMEGA CONSTRUCTION

Continue the overview of Omega's history with Matthew Cave, Lee Cook, Kevin Hennings and Jeff White, as they discuss their joining the company in 2012 and the efforts to live the motto We Build Trust.



EPISODE 2



Savannah 50th Anniversary Event

WELCOMING DAVID LEDFORD



Executive Vice President
Upstate South Carolina Division

Omega is proud to welcome David Ledford, LEED AP, as Executive Vice President of our Upstate South Carolina Division. With 30+ years of leadership experience—and over 30 million SF of successful commercial & industrial projects, David brings deep expertise in heavy civil, logistics, manufacturing & office environments. His proven track record leading large-scale, high-performance teams makes him a powerful addition as Omega continues to expand across the Southeast. Learn more about David's background and his goals for our Upstate Division!

What drew you to join Omega Construction, and what excites you most about leading our efforts in Upstate South Carolina?

What really drew me to Omega was the company's reputation—strong values, a clear vision, and a genuine focus on people. The culture here isn't just about delivering projects; it's about building lasting relationships and doing business the right way. That matters to me.

I'm especially excited to lead the growth in Upstate South Carolina because the region is full of potential. My vision is to align with Omega's long-term goals by building a trusted presence in the Upstate growing a strong, local team and delivering outstanding results that reflect our core values.

What key lessons or experiences do you bring from your previous roles into this new chapter with Omega?

Throughout my career, particularly during my time at KBD Group, I led projects for major names in the industry—companies with high expectations for speed, safety, and precision. Whether it was a million-square-foot distribution center or a complex manufacturing facility, each project taught me the importance of strong preconstruction planning, team alignment, and proactive communication.

Those experiences have helped shape my approach—always be client-focused, anticipate challenges early, and make sure every team member understands the “why” behind what we're doing. That mindset is a natural fit with Omega's approach to construction, and I look forward to applying those lessons to help grow our presence in the Upstate.

For Omega, the opportunity in the Upstate lies in being the builder of choice for clients who need a reliable, experienced partner to deliver complex projects efficiently. Whether it's greenfield development, adaptive reuse, or high-performance industrial facilities, we're positioned to

add real value. I see huge potential to grow both our client base and our team in the Upstate and across the greater Atlanta area, and I'm excited to help lead that charge.

How would you describe your leadership style, and how do you approach building strong project teams and client relationships?

My leadership style is collaborative, transparent, and purpose driven. I believe in setting clear expectations, giving people the tools and trust they need to succeed, and being present throughout the process—not just when things are easy, but especially when challenges arise.

I emphasize building teams that are aligned not just technically, but culturally. When people feel connected to the mission and to each other, that's when the best work happens. The same goes for client relationships— it's about listening, being responsive, and delivering what you promise. That's how you build trust that lasts beyond a single project.

Outside of work, what are a few things people might be surprised to learn about you or what you enjoy doing in your free time?

Outside of work, spending time with my family is what I enjoy most. Whether we're traveling, watching a game, or just relaxing at home, those moments are what keep me balanced. I also really enjoy outdoor cooking, grilling and barbecue. There's something about gathering around good food with family and friends that creates lasting memories.

I'm also an avid golfer. I appreciate the challenge of the game and how it teaches focus, patience, and strategy—all qualities that translate well into leadership. And of course, it's a great way to unwind and build connections outside of the office.



Pictured: Sr. Superintendent Richard Koch, Superintendent Jyles Coggins, Foreman Taurino Medrano, and Intern Tim Flockhart

SAFETY STAND-DOWN SUMMER HEAT STRESS



As part of our ongoing commitment to safety, Omega held a companywide Heat Stress and Safety Stand Down on June 4th, led by our Safety Manager, Suzanne Richards. This initiative is part of our bi-annual Stand Down program designed to pause work, refocus on critical safety topics,

and reinforce our shared responsibility to protect one another on the job.

The June Stand Down was conducted across all Omega project sites, with our field staff leading their teams through toolbox talks centered on the dangers of heat-related illnesses and the importance of prevention. Discussions included how to recognize early signs of heat stress, proper hydration practices, and safe work pacing in high temperatures.

In addition to education, our field teams took action. Hydration stations were made available across all sites, shaded rest areas were created for projects not yet under roof, and schedules were adjusted on certain projects to avoid the most dangerous heat periods.

This coordinated effort underscores our company's proactive approach to safety and our commitment to keeping every team member safe—especially when working in extreme conditions.

NCFI Manufacturing Facility Mount Airy, NC



Pictured: Sr. Superintendent Guy McMillian, Field Engineer Alex Haas, Interns Brady Shugart and Preston Brinkley



THE VALUE OF MENTORING: A CONVERSATION WITH INTERN CJ BURNS

Summer is intern season at Omega! This year, we're hosting 19 interns throughout our Omega footprint. Our internship program has become increasingly competitive—this year, we interviewed 100+ candidates for these positions.

At Omega, an internship also comes with the expectation of mentorship from team members. Mentorship goes beyond providing direction — it's about building confidence, developing talent and investing in the next generation of construction professionals. A great example of that commitment is CJ Burns, a Construction Management student at Appalachian State University who has interned with us over multiple seasons, including summer, fall and winter breaks. We caught up with CJ to hear his thoughts on the impact of mentorship and how his time at Omega has shaped his professional growth.

What attracted you to return this summer to intern with Omega?

CJ: Everyone I've worked with at Omega has shown genuine enthusiasm for helping me grow into a construction professional. Last year, I interned in the field with both Larry McMorro and Billy Allen. They each took time out of their busy schedules to make sure I understood how vital their roles as superintendents are to the success of a project. It was clear that Larry and Billy are passionate about their work, and that passion really stood out to me during my time with them. They helped me learn the inner workings of the job site, introduced me to subcontractors, included me in meetings, and even gave me some self-perform tasks to take ownership of. Their patience, guidance and enthusiasm played a big part in my decision to return for a second internship with Omega. Larry and Billy set a great example of what Omega's culture is all about, and I feel honored to continue learning from them.

If you could go back to your first day here, what would you tell yourself?

CJ: The key to getting the most out of any experience is showing initiative. In my experience, you won't gain much from something you don't put real effort into. That's why I believe it's important to come to work each day with a willingness to learn and a drive to absorb as much as you can about the industry. It's often the little things—paying attention, asking questions, and staying engaged—that make the biggest difference in the long run. Building real connections with coworkers and team members has also been incredibly rewarding.

Would you share a moment when someone on the team mentored you in a way that stuck with you?

CJ: So far this summer, Jeff White and Jason McCraw have been incredibly supportive and patient with my many questions, always taking the time to explain things in a clear and understandable way. They've both given me responsibilities that push me outside of my comfort zone, while also making sure I understand the task before diving in. From reviewing and marking up submittals to performing take-offs and reaching out to subcontractors, Jeff and Jason have played a big role in helping me grow as a construction professional this summer.

What part of your internship are you most proud of?

CJ: Being able to handle assignments independently makes me feel like I'm making real progress. Recently, I had the opportunity to speak with Omega's president, Barry Hennings. During our conversation, he mentioned that successful people are often the ones being asked questions. That really stuck with me, and now I've set a personal goal to one day be someone others come to for guidance. Calling subcontractors, ordering materials, scheduling jobsite activities and performing take-offs have all given me a real sense of accomplishment. It's a great feeling to contribute to some of Omega's larger projects, and that sense of inclusion is one of my favorite parts of the job.

CJ's story is one example of how mentorship plays a vital role at Omega. Whether it's a project executive guiding a young professional or a superintendent sharing jobsite wisdom, we believe that investing in people strengthens not just careers, but our entire company. Mentorship isn't a formal program — it's a mindset built into how we work, collaborate and grow together. As we build the future of construction, we're proud to help shape the future leaders who will carry it forward.

OMEGA TEAM UPDATES

We're excited to welcome nine new team members to the Omega family this quarter! We're also proud to celebrate several meaningful work anniversaries—thank you to all who continue to grow and build with us.

Welcome To The Team!

APRIL - JUNE 2025



Eric Branch
Senior Superintendent
Savannah Division



Colton Chapman
Assistant Project Manager
Industrial Division



Justin Evans
Assistant Superintendent
Savannah Division



Jackson Garland
Field Engineer
Industrial Division



David Ledford
Executive Vice President
Upstate Division



Russell McCarty
Senior Superintendent
Savannah Division



Brad Murphy
Project Manager
Savannah Division



Hayden Rymer
Project Manager
Savannah Division



Jessica Settles
Receptionist
Winston-Salem Office

OMEGA TEAM WORK ANNIVERSARIES APRIL-JUNE

One Year

- Alex Haas
- Bill Devers
- Ilyse Dickerson
- Jared Wright
- Kathleen Shore
- Ron Nestico

Two Years

- Danita Ward
- Lane Horton

Three Years

- Caroline Smith
- Christy Harris
- Colt Pruitt
- Julie Hoover

Four Years

- Trevor Jeans
- William Haas

Five Years

- Kendall Kruse
- Wade Lewis

Six Years

- Barrett Hennings

Seven Years

- Hunter Norris
- Todd Mayo

Eight Years

- Chase Brewster
- Justin Snow

12 Years

- Chris Crigger
- Mac McMillian

13 Years

- Anjie Hodges
- Dustin Hunter
- Marty Murray

18 Years

- Matt Pardue

23 Years

- Chris Leonard

COMPLETED PROJECTS

APRIL - JUNE 2025

Thank you to our incredible Omega project teams for your hard work, dedication and craftsmanship in bringing these projects to a successful close—your efforts continue to build trust and excellence across every Omega jobsite.



FOOD LION #0064

STATESVILLE, NC

Omega Team: Alex Brewer, Brandon Parsley, Barry Smith, Daniel Pell, Danny Gobble, Emily Allen



FOOD LION #0980

TAYLORSVILLE, NC

Omega Team: Alex Brewer, Marty Murray, Fernando Medellin, Emily Allen



LIVEDO

WILSON, NC

Omega Team: Barrett Hennings, Ron Nestico, Jack Bradley, Bill Fisk, Chandler Whitaker, TJ Looper, Kathleen Shore



LOWES FOODS REMODEL #227

RALEIGH, NC

Omega Team: Kendall Kruse, Doug Miller, Emily Allen



DEL WEBB SALES CENTER

RICHMOND HILL, GA

Omega Team: David Doscher, Clint Tucker, Connor Grant, DJ Dyal, Justin Evans, Ilyse Dickerson, Jackie Vetter



PUBLIX #1855 & RETAIL

ROLESVILLE, NC

Omega Team: Colt Pruitt, Ron Huddleston, David Howell, Garrett Sandy, Emily Allen



INGLES MARKET #200 REMODEL

INMAN, SC

Omega Team: Tyler Cook, Paul Bassett, Randy Long, Luke Thompson, Randy Wilson, Emily Allen

RECENT EVENTS

From project groundbreakings to community events and company gatherings, Q2 was full of memorable moments. Here's a look at the highlights that brought our team and partners together.

Click on the photos below to check out more details on social media!



Kessler Groundbreaking
Richmond Hill, GA



NCFI Groundbreaking
Mt Airy, NC



LiveDo Ribbon Cutting
Wilson, NC



Winston-Salem Dash Game



ALS Walk



Savannah Employee Appreciation



2025 Omega Summer Interns

RECENT RANKINGS

#3 Best Places to Work - Medium Category

Triad Business Journal

#4 Largest Private Company

Triad Business Journal

#31 Best - Religious Category

BD+C Giants Survey

#41 Largest - Building Design + Construction

Top 125 Design Build Construction Firms